

2025-26 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2025 AFA Salary Study and the supposition of a State Statutory COLA of 2.3%. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	86,901	92,115	97,641	99,594
2	89,668	95,048	100,751	102,766
3	92,435	97,982	103,860	105,937
4	95,203	100,915	106,969	109,109
5	97,970	103,848	110,079	112,280
6	100,737	106,782	113,188	115,452
7	103,505	109,715	116,297	118,623
8	106,272	112,648	119,407	121,795
9	109,039	115,582	122,516	124,966
10	111,806	118,515	125,625	128,138
11	114,574	121,448	128,735	131,309
12	117,341	124,382	131,844	134,481
13	120,108	127,315	134,953	137,652
14	122,876	130,248	138,063	140,824
15	125,643	133,182	141,172	143,995
16	128,410	136,115	144,281	147,167
PG20	132,917	140,892	149,345	152,332
PG24	137,424	145,669	154,409	157,497
PG28	141,931	150,447	159,473	162,662

BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	60.76	64.40	68.27	69.63
2	62.69	66.45	70.44	71.85
3	64.63	68.50	72.61	74.07
4	66.56	70.55	74.79	76.28
5	68.50	72.61	76.96	78.50
6	70.43	74.66	79.14	80.72
7	72.37	76.71	81.31	82.94
8	74.30	78.76	83.48	85.15
9	76.23	80.81	85.66	87.37

ENHANCED LAB 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	98.18	104.07	110.32	112.52
2	101.31	107.39	113.83	116.11
3	104.44	110.70	117.34	119.69
4	107.56	114.02	120.86	123.27
5	110.69	117.33	124.37	126.86
6	113.82	120.65	127.88	130.44
7	116.94	123.96	131.40	134.02
8	120.07	127.27	134.91	137.61
9	123.20	130.59	138.42	141.19

ENHANCED LECTURE & LAB 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	122.73	130.09	137.90	140.66
2	126.64	134.24	142.29	145.13
3	130.55	138.38	146.68	149.61
4	134.45	142.52	151.07	154.09
5	138.36	146.66	155.46	158.57
6	142.27	150.81	159.85	163.05
7	146.18	154.95	164.25	167.53
8	150.09	159.09	168.64	172.01
9	153.99	163.23	173.03	176.49

ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	92.05	97.57	103.42	105.49
2	94.98	100.68	106.72	108.85
3	97.91	103.78	110.01	112.21
4	100.84	106.89	113.30	115.57
5	103.77	110.00	116.60	118.93
6	106.70	113.10	119.89	122.29
7	109.63	116.21	123.18	125.65
8	112.56	119.32	126.48	129.01
9	115.50	122.43	129.77	132.37

ENHANCED CDCP HOURLY

STEP	Class A	Class B	Class C	Class D
1	93.69	99.31	105.27	107.37
2	96.67	102.47	108.62	110.79
3	99.65	105.63	111.97	114.21
4	102.64	108.80	115.32	117.63
5	105.62	111.96	118.68	121.05
6	108.60	115.12	122.03	124.47
7	111.59	118.28	125.38	127.89
8	114.57	121.45	128.73	131.31
9	117.55	124.61	132.08	134.73

ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	83.84	88.88	94.21	96.09
2	86.51	91.71	97.21	99.15
3	89.18	94.54	100.21	102.21
4	91.85	97.37	103.21	105.27
5	94.52	100.20	106.21	108.33
6	97.19	103.03	109.21	111.39
7	99.86	105.86	112.21	114.45
8	102.53	108.69	115.21	117.51
9	105.20	111.52	118.21	120.57